

ENVIRONMENTAL MANAGEMENT POLICY

Parkopedia is committed to running its business in a responsible, environmentally sound and sustainable manner by ensuring that the impacts on the environment are minimised.

Parkopedia believes that this commitment can best be delivered through:

- ensuring that Parkopedia's legal, statutory and other compliance obligations, internal policies and procedures are complied with at all times
- setting **measurable targets** which are reviewed annually, to assist with Parkopedias' goal of **continuously improving** its environmental management system against those targets
- **using energy and natural resources wisely and efficiently and preventing pollution** through elimination and minimisation of waste, and re-use and recycle where practical, reducing our consumption of resources, reducing the production of greenhouse gases and improving efficiency in the use of resources
- implementing a sustainable travel policy to **ensure an environmentally sound approach to transport and travel** when working for Parkopedia
- creating an environment which encourages staff to identify and **participate in sustainability initiatives**
- providing staff with sufficient training, instruction, information and supervision to **develop and encourage environmental awareness**, so that they are aware of actions they can take to reduce their impacts

Parkopedia recognises that these environmental commitments can only be achieved through the engagement and cooperation of all Parkopedia staff. In practical terms this means the involvement of all staff through the implementation of, and adherence to, this environmental policy.

E Tsyrklevich

Eugene Tsyrklevich, CEO